Request: Approval for Training & Professional Development

I’ve identified NSI IMPACT '25, a highly targeted training event April 14-16 in Chantilly, VA, designed specifically for FSOs and defense industry security teams like ours. It has a reputation as a “working” event—highly focused on training that proactively addresses compliance obligations and reduces both regulatory and operational security risks impacting our business reputation, contracts, and bottom line.

Key Benefits of My Attendance:

* Reduced Audit Risk: Practical strategies to proactively address compliance, minimize disruptions.
* Improved Talent Retention: Insider guidance on security clearance challenges to speed onboarding and retention of critical talent.
* Stronger DCSA Relationships: Direct insights for smoother, less disruptive compliance interactions
* Cross-Team Collaboration: Skills to improve security’s support of business goals, support of and alignment with all departments.
* Protected Contract Eligibility: Clear guidance on CMMC requirements to secure our contracts.
* Clear ROI Measurement: Methods to quantify and communicate security program value in terms aligned directly with our business objectives.

Specific Sessions Aligned to Our Priorities:

Here are a select few relevant sessions from the agenda (I’ve also attached full agenda)

* "DCSA’s 2025 Industrial Security Priorities & Expectations"
Insights directly from senior DCSA leaders, including Deputy Director Daniel Lecce. We need to ensure we proactively adapt to regulatory shifts critical to our business.
* "Clearing the Path: Insider Advice on Solving Security Clearance Challenges"
Practical advice directly from the Director, Defense Office of Hearings and Appeals. We need to reduce costly delays in talent acquisition and retention.
* "CMMC '25: What’s Real, What’s Not & How to Keep Your Contracts"
Clear, actionable guidance from an industry expert experienced with the CMMC realities of companies of all sizes and resource constraints. We need to maintain our eligibility and competitiveness for DoD contracts.

Cost & Logistics:

* Registration: 1, 2, and 3-day options available. Registering with discount code: “Security Means Business” gives us a discount of 20% (20-hours of training for only $1,200).
* Location: Chantilly, VA (easily accessible, efficient travel and minimal impact on time away).

Why This Program:

Attending NSI IMPACT '25 ensures we stay ahead of compliance requirements, strengthen our internal capabilities, and enhance our ability to manage security risks effectively. The practical insights gained will directly benefit our business operations and help secure our ongoing ability to win and retain key contracts. FYI - I’ve included a copy of agenda at a glance as well. There are over 20 additional sessions specifically tailored to enhancing our operational effectiveness, security preparedness, and business resilience.

Please let me know if you’d like me to move forward with registration or if you have any questions. We should decide soon if we want to take advantage of the 20% discount.

You understand your supervisor’s priorities best. Here is a complete set of bullets you can choose from to replace the 3 bullets currently in the “Specific Sessions Aligned to Our Priorities” section above. We recommend selecting only 3.

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Clear, actionable guidance from an industry expert experienced with the CMMC realities of companies of all sizes and resource constraints. We need to maintain our eligibility and competitiveness for DoD contracts.
* "American Industry Under Siege: Unmasking the Strategy and Tactics of Foreign Espionage Operations" Insights from a former FBI senior executive on espionage threats targeting businesses like ours. We need to protect critical proprietary assets and our competitive advantage.
* "Spark a Security Culture That Energizes Everyone Around You"
Strategies from Boeing’s security leader for creating a more engaging security culture. We need to increase cross-departmental compliance and improve operational effectiveness.
* "Adversary Briefing: Russia’s Evolving Security and Intelligence Threats"
Strategic analysis of evolving Russian threats. We need to proactively protect our competitive edge, key assets, and market position.
* "Inside the Cyber Battlefield: How China Threats Target U.S. Critical Infrastructure & Defense"
Actionable insights on safeguarding critical business systems from targeted cyber threats. We need to ensure business continuity, trust, and resilience.
* "Better SETA: Strategies to Improve Your Security Awareness Program"
Proven methods to quickly engage employees in security awareness. We need to reduce compliance risks and conserve resources by proactively preventing security incidents.
* "Practical Guidance to Operationalize Continuous Monitoring"
Clear, actionable steps to implement continuous monitoring effectively. We need to proactively manage risks and reduce vulnerability to insider threats.
* "Insightful Ways to Measure and Demonstrate the Contributions of Your Security Program"
Methods from senior industry executives for quantifying the security program’s business impact. We need to clearly communicate security’s value to stakeholders.
* "Security Awareness: How to Supercharge Employee Engagement"
Techniques to rapidly elevate employee engagement with security. We need to reduce internal risks and prevent costly operational disruptions.
* "Insider Threat Compliance: What Does Meaningful Progress Look Like?"
Guidance on achieving meaningful compliance progress. We need to protect operations from internal threats that disrupt business performance.
* "Mastering SMO Engagement and Cross-Functional Collaboration" (Know-How Panel)
Techniques for improving collaboration across security management functions. We need to eliminate silos and boost organizational efficiency.
* "Pride of Work: Leadership, Influence and Career Growth" (Know-How Panel)
Leadership insights on driving internal change, influencing stakeholders, and developing teams. We need strong leadership to sustain compliance and high-performing security operations.
* "The Art of Compliance: Aligning NISPOM Requirements with Operational Realities"
Expert guidance on aligning regulatory requirements with daily business realities. We need to maintain efficient, practical, and sustainable compliance processes.
* "ISOO ‘25 – What’s Ahead for Security Professionals in Cleared Industry"
Early insights into upcoming regulatory changes. We need to proactively align our operations to minimize future compliance risks.
* "NISPPAC in Action – Be In The Know, Get Engaged, Get Prepared"
Direct industry perspectives on influencing security policy and regulations. We need active engagement to protect our business interests and ensure proactive compliance.
* "Trusted Workforce 2.0 – Getting a Clear View and Aligning Your Security Program"
Strategies for aligning with new personnel security standards. We need to protect our cleared workforce and avoid operational disruptions.
* "The FSO/DCSA Dynamic: Crafting a Collaborative Approach"
Guidance on building effective relationships with DCSA. We need smoother audits, fewer operational disruptions, and strong compliance partnerships.
* "Communicating Security Risks: Turning Skeptics into Advocates"
Proven approaches from industry leaders for effectively communicating security risks internally. We need to overcome skepticism, accelerate decisions, and ensure organizational buy-in.

Find the agenda-at-a glance below

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| NSI IMPACT DAY-1 -- APRIL 14 -- CHANTILLY, VA |
| 8:00–8:45  | American Industry Under Siege: Unmasking the Strategy and Tactics of Foreign Espionage Operations |
|  | Allan Kohler, Former Assistant Director, FBI Counterintelligence; President, Pamir Consulting |
| 8:45 -- 9:30 | Spark a Security Culture That Energizes Everyone Around You​ |
|  | Jim Kennedy, Executive Director of Government Security, Boeing Defense, Space & Security |
| 9:30 -- 10:30 | SECURITY EXPO & GOVT INDUSTRY OUTREACH FAIR |
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| 10:30-- 11:15 | Adversary Briefing: Russia’s Evolving Security and Intelligence Threats |
|  | Glenn Corn, Former Senior Executive, CIA; Co-Founder, Varyag, LLC |
| 11:15 -- 12:00 | Clearing the Path: Insider Advice on Solving Security Clearance Challenges |
|  | Perry Russell-Hunter, Director, Defense Office of Hearings and Appeals, DoD |
| 12:00—12:45 | Inside the Cyber Battlefield: How China Threats Target U.S. Critical Infrastructure & Defense |
|  | R. Connor Gauvin, Deputy Branch Chief, Cybersecurity Division, CISA |
| 12:45 -- 1:45 | NSI LUNCHEON • EXPO & FAIR OPEN |
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| 1:45 – 3:00 | DCSA’s 2025 Industrial Security Priorities & Expectations – What’s Changing and How to Adapt |
|  | Matthew Redding, Assistant Director, Industrial Security, DCSA |
| 1:45 – 3:00 | Better SETA: Strategies to Improve Your Security Awareness Program |
|  | Martin McNair, Security & Emergency Planning, DOJ |
| 3:00 -- 3:20 | REFRESHMENTS • EXPO & FAIR OPEN |
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| 3:20 – 4:35 | IMPACT ‘KNOW-HOW' PANELCommunicating Security Risks: Turning Skeptics into Advocates |
|  | Christy Wilder, CSO, Peraton • Kevin Clifton, Head of Intelligence, RAND • Mark Levett, Dir. Cyber Intelligence, L3HarrisTechnologies • Phil Bozeman, Security Director, SAIC |
| 3:20 – 4:35 | Insightful Ways to Measure and Demonstrate the Contributionsof Your Security Program |
|  | Latoya Coleman, Executive Director Enterprise Security, ManTech • Rebekah Guira, Director of Systems Integration, ManTech |
| 5:00 -- 6:00 | NSI Champagne Networking Reception - Westfield's Patio |
|  |  |
| NSI IMPACT DAY-2 -- APRIL 15 -- CHANTILLY, VA |
| 8:00 – 8:45  | Defending American Innovation: Countering China's Espionage and Economic Manipulation |
|  | William Evanina, Former Director NCSC; CEO of Evanina Group |
| 8:45 -- 9:45 | IMPACT 'KNOW-HOW' PANELMastering SMO Engagement and Cross-Functional Collaboration |
|  | MODERATOR: Jim Kennedy, Executive Director of Government Security, Boeing Defense, Space & Security; Pat Gould, Director, Enterprise Threat Awareness, Peraton; Kari Phillips, Security Director, SAIC; Amanda Ward, Group Supervisor Compartmented Security, Johns Hopkins University, APL  |
| 9:45 -- 10:05 | REFRESHMENT BREAK |
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| 10:05 –10:35 | Practical Guidance to Operationalize Continuous Monitoring |
|  | Tom Miller, CEO, ClearForce |
| 10:35 –11:35 | IMPACT 'KNOW-HOW' PANEL Pride of Work: Leadership, Influence and Career Growth |
|  | Sharon Claridge, Vice President & Chief Security Officer, Booz Allen Hamilton; Bob Trono, Vice President & Chief Security Officer, Lockheed Martin Corporation; Scott King, Chief Security Officer, Invictus International Consulting, LLC |
| 11:35 – 12:20 | DCSA 2025 – Meeting New Security and Compliance Challenges Together with Industry |
|  | Daniel Lecce, Deputy Director, DCSA |
| 12:20 -- 1:20 | NSI LUNCHEON |
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| 1:20 – 2:35 | IMPACT 'KNOW-HOW' PANEL The Art of Compliance: Aligning NISPOM Requirements with Operational Realities |
|  | Catherine Kaohi CEO, C.S. Consulting; Richard Ray, FSO, Eutelsat America Corp; Patricia Brokenik, Security Director, General Dynamics |
| 1:20 – 2:35 | CMMC '25: What’s Real, What’s Not & How to Keep Your Contracts |
|  | Dr. Shayla Treadwell, Deputy Chief Security Officer, Lumen Technologies |
| 2:35 -- 2:55 | REFRESHMENT BREAK |
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| 2:55 -- 4:10 | Security Awareness: How to Supercharge Employee Engagement |
|  | Jeremy Treadwell, President, Treadwell Agency |
| 2:55 -- 4:10 | Insider Threat Compliance: What Does Meaningful Progress Look Like? |
|  | James Shappell, Director, DITMAC, DCSA |
| NSI IMPACT DAY-3 -- APRIL 16 -- CHANTILLY, VA |
| 8:00 -- 8:30  | ISOO ‘25 – What’s Ahead for Security Professionals in Cleared Industry |
|  | Michael Thomas, Director, ISSO  |
| 8:30 -- 9:30 | NISPPAC in Action – Be In The Know, Get Engaged, Get Prepared |
|  | Ike Rivers, NISPPAC Industry Spokesperson and CSO, IDA |
| 2:35 -- 2:55 | REFRESHMENT BREAK |
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| 9:50 -- 10:50 | Trusted Workforce 2.0 – Getting a Clear View and Aligning Your Security Program |
|  | MODERATOR: Lindy Kyzer, Vice President, ClearanceJobs • Marianna Martineau, DCSA • Ryan Dennis, DCSA • Ike Rivers, NISPPAC |
| 10:50 -- 11:35 | The FSO/DCSA Dynamic: Crafting a Collaborative Approach |
|  | Justin Walsh, Mid-Atlantic Region Director, DCSA |
| 11:35 -- 11:45 | CLOSING REMARKS • CONCLUSION OF 39TH NSI IMPACT |